**United States Securities and Exchange Commission**

**Statement of Changes in Beneficial Ownership**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

<table>
<thead>
<tr>
<th>Date</th>
<th>Transaction Code</th>
<th>Type</th>
<th>Title</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>M</td>
<td>(A)</td>
<td>Common Stock</td>
<td>2,827.0658</td>
</tr>
<tr>
<td>07/01/2020</td>
<td>A</td>
<td>(D)</td>
<td>Common Stock</td>
<td>54.31</td>
</tr>
</tbody>
</table>

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

<table>
<thead>
<tr>
<th>Date</th>
<th>Transaction Code</th>
<th>Stock</th>
<th>Title</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2020</td>
<td>M</td>
<td>Phantom Stock</td>
<td>Common Stock</td>
<td>2,827.0658</td>
</tr>
</tbody>
</table>

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**Explanations:**

1. Transaction code "X" is also applicable to this transaction.
2. For each class of securities beneficially owned directly or indirectly.
3. Includes additional phantom stock units acquired pursuant to dividend reinvestment and except from reporting under Section 16(a).
6. The phantom stock units are to be settled upon the Reporting Person's retirement, resignation, death or disability, unless another date is elected by the Reporting Person.

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**Remarks:**

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Signature of Reporting Person** 07/06/2020

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Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

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**Other (specify below):**